

# IMPACT REPORT

# 22' - 23'



“AWAKENING THE ARTS IN EDUCATION!”



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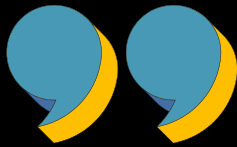
# THE CREATION STORY



#FutureLEADer.

LTYC was founded by Baltimore School for the Arts Alumni. Their vision is rooted in the truth that access to the arts is not a given - and that many students are not presented with an opportunity to spend time in their creative space. From a young age, children are encouraged to use art as a way to express themselves. With a crayon in hand, many have created illustrations to tell a story or used a coloring book to paint the world as a vision. Using visual arts as an outlet is a skill that transcends across all ages yet there are very few academic resources that will help to develop and nurture those skills throughout different stages of life. By creating opportunities for those interested in all levels of arts- novice, intermediate and advanced, LTYC is providing forums for young artists to develop or enhance their skills from their own space, at their own pace and to build a community of artists honing their craft, passion and interest

# A MESSAGE FROM THE ED



**Dana Carr, Executive Director**



I never imagined that I would have such a huge opportunity to lead an amazing organization, with dedicated and wildly talented people, doing groundbreaking and heartfelt work. It has been a true honor, and easily one of the most important roles I will hold both on my personal and professional journey.

As we approach a 20-year milestone, and look back on the last 19 years, we have achieved remarkable milestones, fostering positive social development, academic success, and creativity in the hearts of countless young minds. We have been able to expand LTYC to 8 counties in the state of Maryland, as well as DC and Virginia. We have developed countless new programs and initiatives, such as Teachers of Tomorrow, that are unique and customized to address what students have expressed as artistic needs and desires. We have been able to grow LTYC's awarded grants by 9,900%. None of this would be possible without the unwavering work and support from our internal team and partners.

As we embark on this new season celebrating two decades of service, I am eager to channel my passion for cultivating leadership through the arts into our training initiatives and growing our reach and impact through LEARN. LTYC and I remain committed to continuous growth, innovation, and expanding the opportunities, experiences and access for our youth.

I am excited to continue this journey with you. Together, let's empower the leaders of tomorrow!

# OUR MISSION

Leaders of Tomorrow Youth Center is committed to cultivating positive social development, academic success, and creativity in the minds, actions, and hearts of youth today. Through arts education programming, our mission is to encourage youth to use their gifts and strengths by applying the arts and leadership as tools, to help promote success and balance in their lives.



# OUR CORE VALUES

LTYC is guided by its unique set of core values. These core values support our mission, and they shape and identify the culture and character of our organization:

- BUILDING RELATIONSHIPS
- EFFECTIVE AND PROFESSIONAL LEADERSHIP
- DEMONSTRATED STUDENT EFFECTIVENESS
- ENGAGING COMMUNITY PARTNERSHIPS AND PARTNERS
- DELIVERING HIGH-QUALITY ARTS INSTRUCTION

# IMPACT



"Awakening The **ARTS**  
In Education!"

**146** SCHOOL AND ORGANIZATION PARTNERS

**11** SCHOOL SYSTEMS AND DISTRICTS

**9** PROGRAM OFFERINGS

**50,000** HOURS OF ARTS ENRICHMENT ENGAGEMENT

**87** TEACHING ARTISTS EMPLOYED BY LTYC

OVER **10,000** STUDENTS SERVED

**3,256** COMMUNITY MEMBERS REACHED

OVER **75** HOURS OF PROFESSIONAL DEVELOPMENT



# ENGAGEMENT

## LTYC ALL STARS



LTYC All Stars program hosted 16 talented high school youth from across Baltimore City to cultivate their talents in the visual and performing arts. Students collaborated to write, produce, and perform an original work. Students received high-quality instruction and coaching from professional artists and teachers through masterclasses in Beauty, Media Arts, Music and more!



#LTYC ALL STARS



Masterclass by Jerimiah Harmon

# ENGAGEMENT

## FAMILY LEAGUE PROGRAMS



#LTYCSTEAM

LTYC is one of 43 Family League funded Out of School Time programs attached to 43 community schools serving over 2,300 students in kindergarten through high school.

4 SITES 

200+ YOUTH SERVED

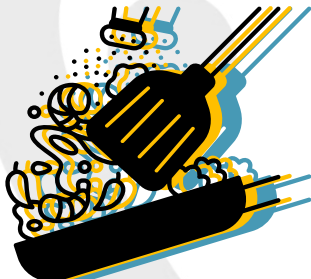


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# CULINARY FOR THE CULTURE

Culinary Arts celebration event at Charles Carroll Middle School dedicated to celebrating diverse cultures through the art of cooking.





# ENGAGEMENT



PLAYBILL

**Spring 23' Production of Annie Jr. presented by Booker T. Washington Middle School for the Arts students, Directed by LTYC's Theatre Instructor, Camrie Hilton.**



**Annie Jr. at Booker T.**

# EXPANSION

## GROWTH OF 1:1 ARTS MENTORING

LTYC's 1:1 Arts Mentoring Program is a wellness-focused program that holistically engages students, ages 10-18, in our immersive arts culture. LTYC believes that by exposing individuals at young ages to the arts and connecting them with their innate talents and gifts we reduce the precursors for mental disorders, aggression, juvenile delinquent behaviors, academic failure, and social conduct disorders. Our family-centered services, whether provided to youth at school, at home or in a community setting, have proven highly successful.

The goal of the LTYC 1:1 Arts Mentoring program is to match each youth with a trained art mentor and role model who shares a passion for the same arts content (i.e. theatre, dance, etc.). The mentor relationship grows traditionally by getting to know one another, discussing life, family, and school, providing advice, and being general support for the young person. At the center of mentorship is the arts and participants in the program use creativity to navigate their feelings, thoughts, and ideas, with the mentor serving as both guide and facilitator.

**3** DISTRICTS

BALTIMORE CITY  
BALTIMORE COUNTY  
PRINCE GEORGES COUNTY

**36** YOUTH SERVED



**280** HOURS OF

1:1 ARTS MENTORSHIP



# EXPANSION



**Daddy-Daughter Paint Night**

## JOURNEY TO VA

LTYC began expanding to the Hampton Roads, Virginia region in 2020. We are proud to report that we have been blessed to partner with YellowHab to provide Creative Writing and Dance programs to assist with the creation of YellowHab's 2nd annual Black History Month Program. We also supported Norview Community Center's teen summer camp with Theatre, Dance, Creative Writing, and B.E.A.U.T.Y. programs. Our Visual Arts programs are still a hit with the Next Steps to Success Program in Norfolk.

In addition to regular programming, we have also had the opportunity to host numerous workshops. We held a Glow in the Dark Paint Night at Sherwood Forest Community Center, a Daddy-daughter Paint Night for Sherwood Forests Community Center, and supported the REECH Program's summer camp with dance cardio classes. We taught middle and high school students in Norfolk how to create Vegan Pizza by partnering with CLTRVegan Cafe.

Our Director of Operations had the chance to speak on YELLOW's Bright Sparks panel "Amplifying Youth Voice -- Cultivation, Inclusion, Application". And we made all of this happen with a small but mighty VA Team comprised of 2 coordinators and 6 instructors. Our team members are large staples in the arts community and helps LTYC have a presence at community, networking, and performance events.

# COMMUNITY

## BLACK LEADING WOMEN CELEBRATION 23'

The Annual Black Leading Women Celebration was held on February 16, 2023. The event was moderated by Meteorologist Jasmine Lomax, featuring performances by Artist Gabby Simone, and Comedian Larry Landcaster with sounds by DJ Angel Baby. We laughed, cried tears of joy, praised, and uplifted one another through affirming words of strength, grace, and love. We shed light on LTYC's work and honored pillars in our community who make a difference daily in Baltimore and beyond.



# COMMUNITY

On October 18, 2022, we hosted a Dream Makers Cocktail Soireé. The Friendraiser event featured student performances, remarks, networking, and more.



**#Dream Makers**

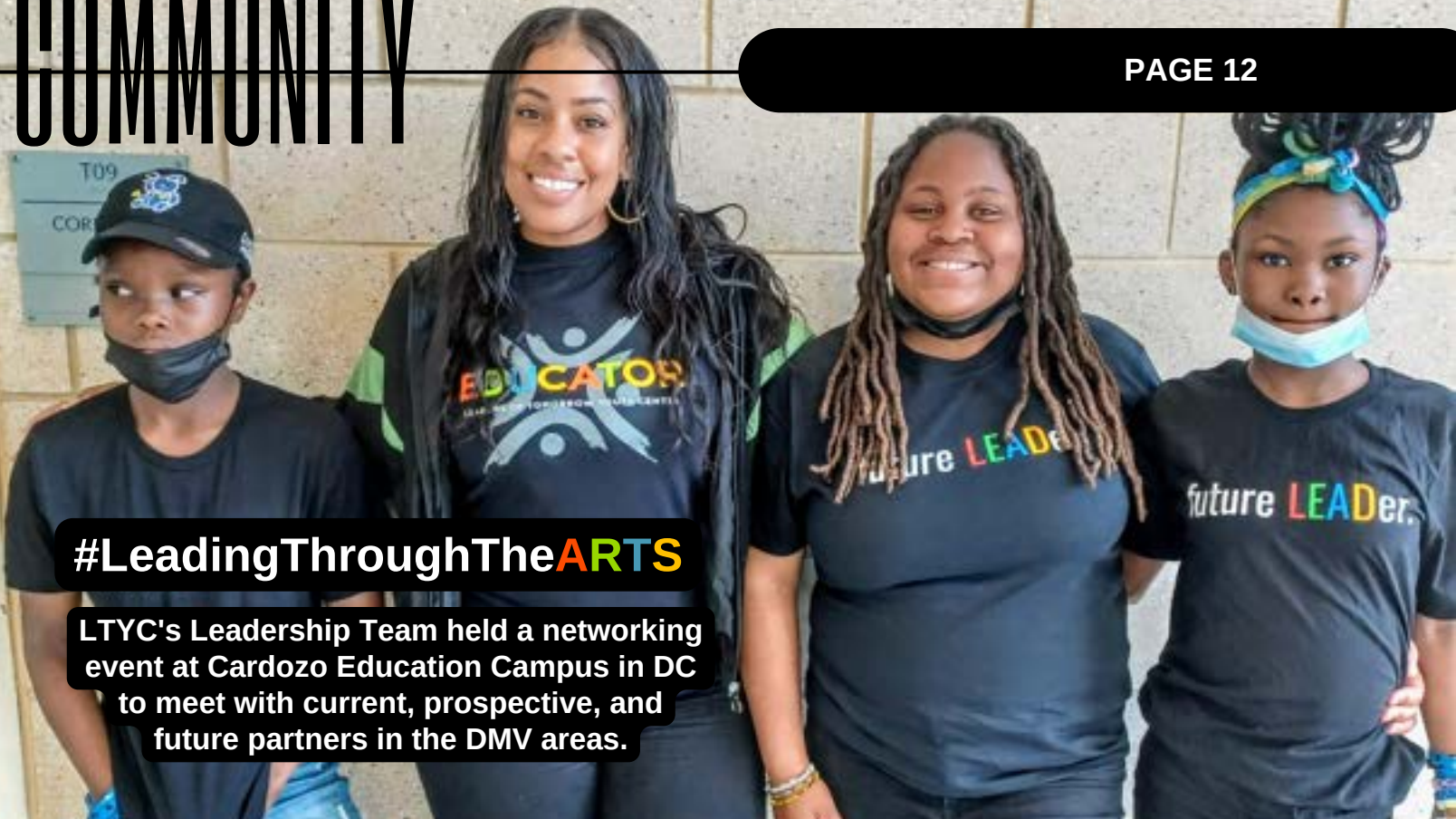


Baltimore Homecoming features Baltimoreans from across the world with our city's leaders and innovators to spark new collaborations and drive new investments in Baltimore's future.



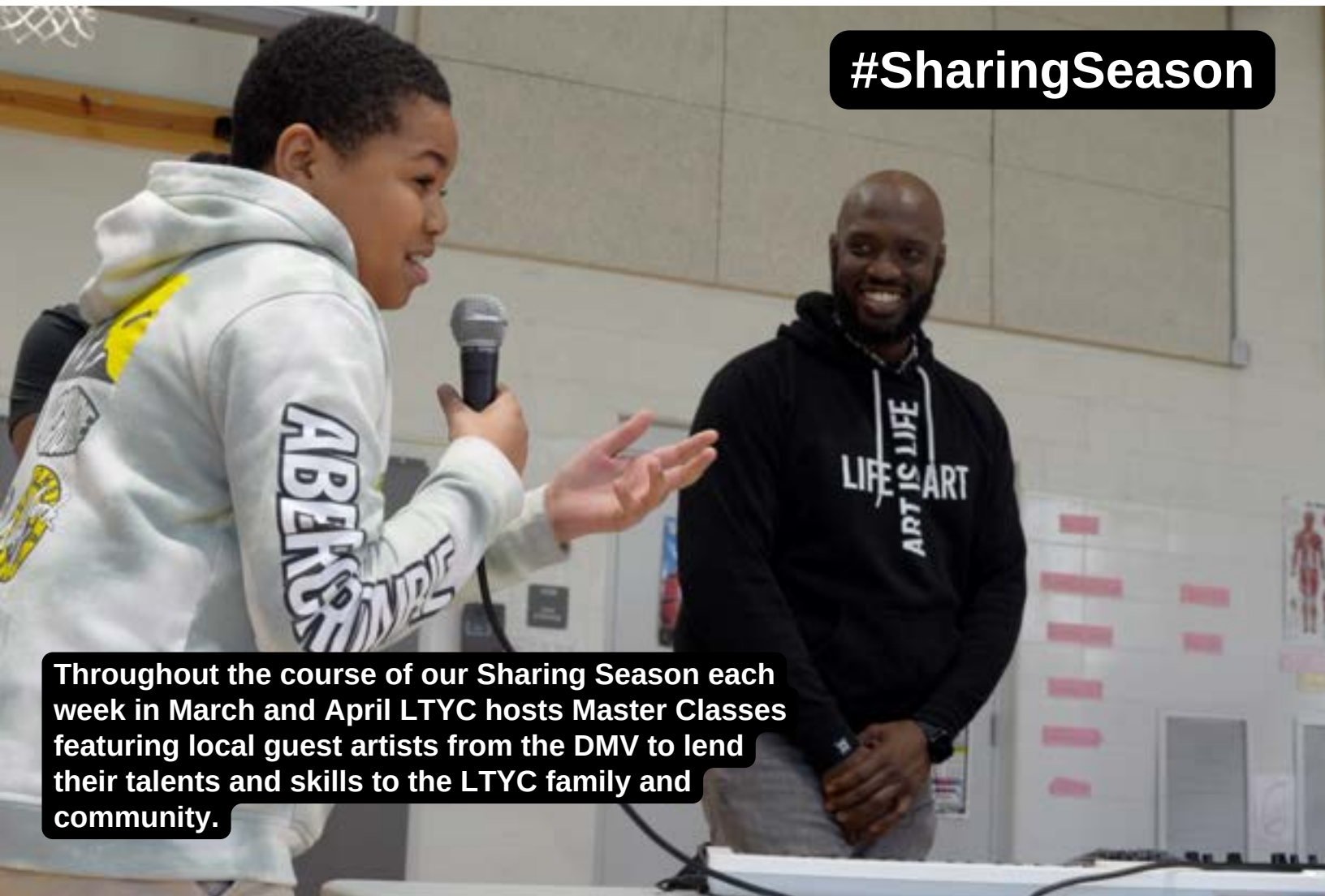
**#Baltimore Homecoming**





## #LeadingThroughTheARTS

LTYC's Leadership Team held a networking event at Cardozo Education Campus in DC to meet with current, prospective, and future partners in the DMV areas.



## #SharingSeason

Throughout the course of our Sharing Season each week in March and April LTYC hosts Master Classes featuring local guest artists from the DMV to lend their talents and skills to the LTYC family and community.

# INNOVATION



LTYC LEARN is an online arts learning system for educators, students, and families. Through virtual classrooms, a professional learning suite, leadership institute, and direct service programs, LEARN will ignite creativity and inspire us all to reimagine the art of learning. LTYC LEARN is a space to share ideas and resources, access creative opportunities and experiences and collaborate with a network of arts lovers, advocates, and practitioners.

## FEATURING:

- VIRTUAL CLASSES FOR YOUTH
- INTERACTIVE PROFESSIONAL DEVELOPMENT
- ON-DEMAND ARTS LESSONS
- VIRTUAL FIELD TRIPS

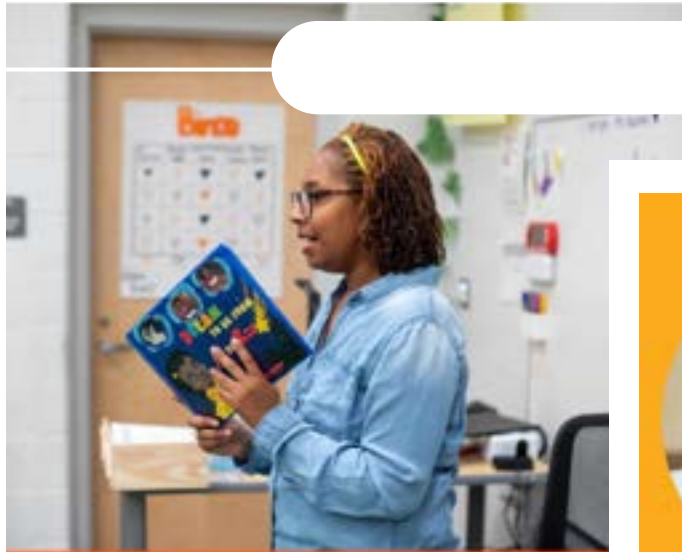


# INNOVATION

## NEW WEBSITE

In February 23' we launched our new site to serve as a dynamic hub of information about our organization's programs initiatives, and the profound impact we're making in our communities. Discover meaningful opportunities to get involved, partner and contribute to our mission.

[WWW.LTYC.NET](http://WWW.LTYC.NET)



### Awakening The Arts in Education

OUR PEOPLE & PROGRAMS



Empowering the youth to excel in the arts, academics, and social development.

# CULTURE

## LTYC MEDIA

Join us on this exciting journey as we bring life, art, and culture to the airwaves! "The Art Is Life Podcast" represents a bold step towards deeper community engagement and cultural celebration. By exploring the dynamic stories of the Black Family in Baltimore and highlighting the arts and culture scene, we aim to foster a sense of pride, unity, and creativity within our community.

# ON AIR



# CULTURE

## LTYC SHOP

The LTYC SHOP is an extension of our programming and serves as a walking advertisement for LTYC's love for the arts and education. All monetary support, donations, and proceed portions benefit LTYC's Development Fund. Visit [www.LTYCshop.net](http://www.LTYCshop.net) to shop apparel and accessories.



[WWW.LTYCSHOP.NET](http://WWW.LTYCSHOP.NET)

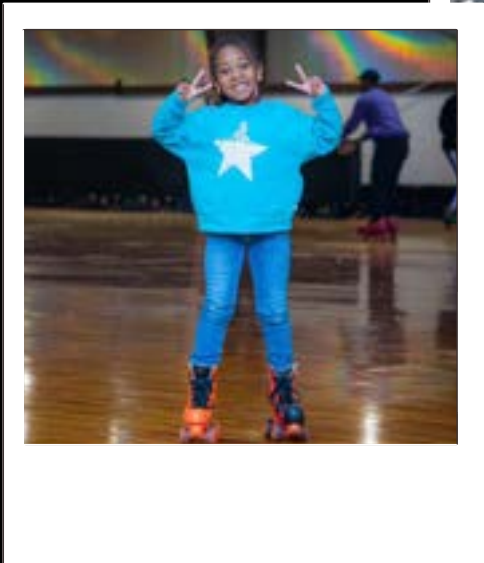


**Art Is Life.**

"ART IS LIFE" isn't just a design for us; it's the heartbeat of LTYC. This powerful mantra encapsulates the very essence of our mission, vision, and the profound "why" that fuels our brand. Through this signature messaging, we aim to convey the transformative power of art and its integral role in shaping lives.



# SERVICE



#HolidayGiveaway



## L.O.V.E. DRIVE

We celebrated our Annual L.O.V.E Drive with a skate party on December 4, 2022. Over 75 youth received toy donations and holiday giveaways.

## DO MORE 24



The Do More 24 movement powered by United Way of the National Capital Area, brings together non-profits across the DMV region to #DoMore4Equity – a movement to help children and families live their best lives by reducing disparities in health, education, employment, and economic opportunity. LTYC has participated in this peer-to-peer giving campaign for the last 5 years to raise money for arts education programming and virtual learning platforms.

## CHARITABLE DONATIONS

- BALTIMORE SCHOOL FOR THE ARTS
- MT. WASHINGTON'S PEDIATRIC HOSPITAL



# SERVICE

Sponsored Booker T. Washington Middle School for the Arts students to see the Lion King on Broadway.



#FROZEN



Sponsored Henderson Hopkins students to see the musical "Frozen" at the Hippodrome.

# THE STRATEGIC PLAN 21' - 23'

## MAJOR GOALS

### EMPOWER

The next generation of artists, teachers, and leaders through effective arts instruction and programming.

### STRENGTHEN

Organizational Capacity.

### DIVERSIFY

And increase financial resources.

### BUILD

Collaborative Community of Partners.

### CREATE

Extended opportunities that support the mission and vision, and allow the organizational impact to have greater reach.

# NUMBERS AT A GLANCE

## REVENUE 22-23'

EARNED REVENUE/PROGRAM

**61%**

PRIVATE (FOUNDATIONS, GRANTS, GOVERNMENT)

**38%**

PUBLIC (INDIVIDUAL DONATIONS)

**1%**

## EXPENSES 22-23'

PERSONNEL

**70%**

PROGRAMMING COSTS (NON PERSONNEL RELATED)

**16%**

ADMINISTRATIVE

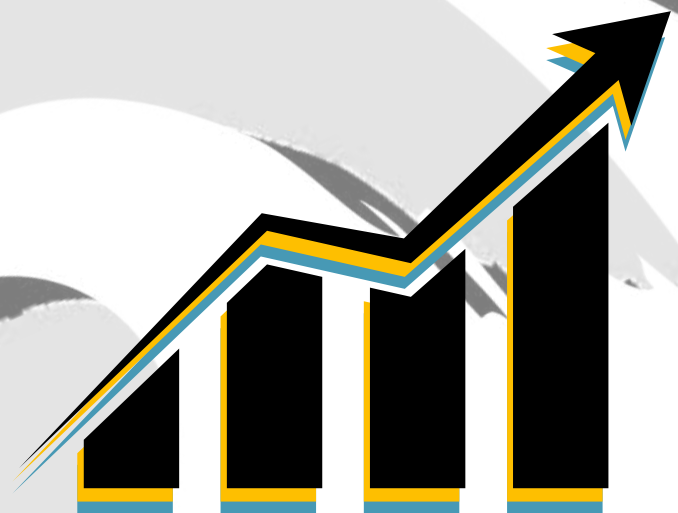
**10%**

MARKETING

**2%**

FUNDRAISING/DEVELOPMENT

**2%**



# NUMBERS AT A GLANCE

## FUNDRAISING & DEVELOPMENT

**\$1-\$999**

Vincent Adams  
 Nina Ball  
 Tia Beasley-Foster  
 Lauren Blackwell  
 W. Franklin Bowles  
 Tamera Brunson  
 Dana Carr  
 Madeline Coxson  
 Peter Dalto  
 Nakeah Davis  
 Devin Grasty  
 Marsha Green  
 Joseph Hilte  
 Tamika Houston  
 Uwana Ibanga  
 Mudiwa Johnson  
 Adrian Moore  
 Shawntricka Moseley  
 Equilla Savage  
 Meghann Shutt  
 Ann Stack  
 Carl Stokes  
 Michelle Taylor



**\$1,000-\$4,999**

Bloomberg Family Foundation  
 Dermell Brunson  
 Savonne Ferguson  
 Donald Hicken  
 Kathryn Pianta  
 Matt Schaller

**\$5,000-\$9,999**

Baltimore Office of Promotion and Arts  
 Bobs Discount Furniture

**\$10,000-\$24,999**

Abell Foundation  
 Walmart Foundation  
 Montgomery County Collaboration Council

**\$25,000 & UP**

Hampton Yout Opportunities Office  
 Learn 24 DC  
 Howard County Local Children's Board  
 Maryland State Arts Council  
 Family League of Baltimore  
 The Petey Greene Program



## TO OUR ESTEEMED DONORS AND SUPPORTERS

With immense gratitude and a touch of creative inspiration, we extend our heartfelt thanks to all of you for your unwavering commitment to the mission of Leaders of Tomorrow Youth Center (LTYC). Your generosity and support have been instrumental in helping us nurture the potential of the youth we serve.

Through the power of the arts and leadership, you have joined us on this transformative journey, allowing thousands of underserved youth in the Maryland, D.C., and Virginia school systems to discover their talents and reach their fullest potential. Your contributions have not only enriched their lives but have also helped build stronger relationships within our community. Your contributions have made it possible for our students to explore a broad spectrum of creative and performing arts, as they pursue their "personal bests." Furthermore, they are learning valuable leadership skills that will serve them well on their path to academic success. Your support has made it possible for us to provide year-round opportunities and resources to youth, ensuring that they have access to programs that operate during school, after school, and during the summer. This comprehensive calendar of programs would not be possible without your generous backing.

As we express our deepest gratitude, we also look forward to the continued partnership between LTYC and our dedicated donors and supporters. Your kindness and commitment continue to be the driving force behind our mission. Together, we are shaping the leaders of tomorrow, fostering creativity, academic success, and positive social development in the hearts and minds of our youth. Thank you for making a difference and being a part of our creative and transformative journey. Your support inspires us to reach even greater heights and empower more young lives.

# PARTNER SCHOOLS & ORGANIZATIONS

- Abbottston Elementary
- Argyle Middle School
- Arlington Elementary
- Baltimore City Recreation & Parks
- Baltimore County Department of Social Services
- Barnaby Manor Elementary
- Booker T. Washington Middle School for the Arts
- Bradbury Heights Elementary
- Charles Carroll Middle
- City Neighbors Hamilton
- Concord Elementary
- DC Department of Parks & Recreation
- Deerfield Run Elementary
- DMC Empowering Health Services
- Dorchester County Public Schools
- Edgewood Elementary
- Edgewood Middle
- Elev8
- Eutaw Marshburn Elementary
- Family League of Baltimore
- Forest Heights Elementary
- Gardenville Elementary
- Graceland Park/Odonnel Heights Elementary/Middle
- Hampton Roads Horizon
- Harlem Park Elementary
- Harpers Choice Middle
- Henderson Hopkins
- Holabird Academy
- John Bayne Elementary/Middle
- John Ruhrah Elementary/Middle
- Johnston Square Elementary
- Jonnycake Elementary
- Judge Sylvania Woods Elementary
- Kramer Middle School
- Lamont Elementary
- Laurel Elementary
- Learn 24
- Mary Harris Elementary
- Mary Rodman Elementary
- Margaret Brent Elementary
- Mayfield Woods Middle
- Montgomery County Collaboration Council
- Moravia Park Elementary
- Next One Up
- North Forestville Elementary
- Oakland Mills Middle
- Odessa Shannon Middle
- Patterson Park Public Charter
- Pimlico Elementary/Middle
- Princeton Elementary
- Robert Frost Elementary
- Samuel Coleridge Taylor Elementary
- Springboard to Opportunities
- Southwest Baltimore Charter
- Tench Tilghman Elementary/Middle
- The Children's Home
- The Howard County Local Children's Board
- The Y of Central MD
- Together We Rise
- Valley View Elementary
- Walter P. Carter Elementary/Middle
- Westport Academy
- YellowHab



# TESTIMONIALS

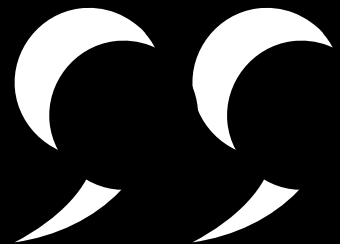


"I have been teaching Percussion to my 8th graders during 1st quarter. I have one student who was really having a hard time learning to count harder rhythms and even more with just playing with proper position and technique. Sometimes she would get frustrated almost to the point of tears. But she never gave up and even came during her lunch sometimes for extra help. In about three weeks she had caught her class and began to lead them. She got to a point where I even put her in contact with the band director at Poly HS, her chosen school for next year, and she is now on track to play with their band program!"  
-Mr Allen, LTYC Instrumental Music Teacher

"I like that I can have fun and be myself when I'm with my LTYC crew."  
-Student, Tench Tilgman

"LTYC's professionalism, knowledge and creativity of their programming has helped to enhance our students' school experience and has resulted in our continued partnership."  
-Principal Robinson, PGCPS Principal

"LTYC has been a wonderful responsive partner. As we launched a pilot project, they were the ideal thought partner in dreaming big on what this program could look like. They've been on time, communicative, and work well as a team. Unique in particular has been a fantastic teaching artist to work with, going above and beyond in making sure the students feel seen and heard, as well as being a very prepared teacher."  
Ms. Wood, Afro Charities



# LEADERSHIP



- Adrian Moore, Culture & Climate Consultant/Trainer
- Aleisa Fries, Operations Administrator, 1:1 Arts Mentoring Coordinator
- Dr. Ashawnda Fleming, Director of Development
- Dana Carr, MAT, Executive Director
- Dr. Dermell Brunson, Founder/President
- Janelle Peoples, Educational Administrator
- Jasmin Walters, Director of Operations
- John Holt, Expansion Coordinator
- Karon Johnson, Culture & Climate Coordinator
- Keyaira Hughes, SEL Specialist
- Lauren Blackwell, Chief of Staff
- Linda Kohler, Outreach Administrator
- Mattony Lewis, HR Admin
- Michelle Taylor, MSHRD, Director of Accounting & Personnel
- Nicole Kirby, Public Relations Consultant
- Saakirah Vester, Director of Business
- Shacole Holt, Executive Coordinator
- Shawntia Grant, Program Administrator, D.C. Metro
- Vincent Adams, Senior Program Administrator

- 
- Dr. Dermell Brunson, Board President
  - Alayna Davenport, Board Member
  - Dana Carr, Ex-Officio Board Member
  - Karenthia Barber, Board Administrator
  - Lauren Blackwell, Ex-Officio Board Member
  - Pashia Covington, Board Member
  - Patricia Smith, Board Member

## BOARD OF DIRECTORS

# HOW TO GET INVOLVED

HERE'S HOW YOU CAN GET INVOLVED AND STAY CONNECTED!

Partner | [partner@LTYC.net](mailto:partner@LTYC.net)

Employment & Volunteer | [hr@LTYC.net](mailto:hr@LTYC.net)

Professional Development Inquiries: [info@LTYC.net](mailto:info@LTYC.net)

Donate | [www.LTYC.net/support-ltyc](http://www.LTYC.net/support-ltyc)

PayPal: [info@LTYC.net](mailto:info@LTYC.net)


Cash App: \$LTYC

Stock: Fidelity Z40256317 | Broker Code: DTC 0226

Mail check or money order: P.O. Box 1213, Owings Mills, MD 21117

 [www.LTYC.net](http://www.LTYC.net)

 [info@LTYC.net](mailto:info@LTYC.net)

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