

# IMPAGT 21-22



## TABLE OF CONTENTS

**01. THE CREATION STORY 02. A MESSAGE FROM THE ED 03. MISSION & CORE VALUES** 04. IMPACT **05. COMMUNITY 08. CULTURE** 11\_ SERVICE 13. INNOVATION 16. ENGAGEMENT 18. NAVIGATING COVID 19. HOWARD COUNTY SCHOLARS **20. AWARDS & RECOGNITION** 21. STRATEGIC PLAN **22.TESTIMONIALS** 24. NUMBERS AT A GLANCE **26. PARTNER SCHOOLS & ORGANIZATIONS** 27. LEADERSHIP 28. HOW TO GET INVOLVED



Because LTYC was founded by two graduates of Baltimore City Public Schools graduates, their vision is rooted in the truth that access to the arts is not a given- and that many students are not presented with an opportunity to spend time in their creative space. From a young age, children are encouraged to use art to express themselves. With a crayon in hand, many have created illustrations to tell a story or used a coloring book to paint the world as a vision. Using arts as an outlet is a method that transcends across all age. Yet significantly few academic resources will help develop and nurture those skills throughout different stages of life. By creating opportunities for those interested in all levels of arts- novice, intermediate, and advanced, LTYC is providing forums for young artists to develop or enhance their skills from their own space, at their own pace and build a community of artists honing their craft, passion and interest.



If someone would have told me a year ago, that we would be engaging and building relationships with people from our computers, and mostly only seeing people in a 4x4 box on our screens, I would not have believed it. I would have been terrified about how to sustain operations, being able to actually connect with people in an authentic way, and translate the skills of the arts and a love for learning with students, without being in the same room with them. I would have doubted our ability to pivot and adapt, under such severe and ever changing circumstances, and produce the same type of impact we have had over the last 17 years.

I am amazed to say that I was wrong, that we did it, and are doing it. That's what happens when you bring a strong team of educators, creatives, and leaders together to problem solve, create new opportunities and models, and stay true, but yet elevate the same energy, vigor, and sincerity that existed in our pre-pandemic world.

This report represents only a sampling of the work that has occurred over the past year-the accomplishments, the challenges, the triumphs. It has only been possible with the support of our LTYC community and family, donors, partners, board members, and of course our direct service staff who are on the "frontlines" doing the extremely tough work of inspiring and educating youth, through the arts, in a world filled with distractions, grief, and shortcuts. LTYC is committed to ensuring that the arts are a part of every young person's experience-and a method and means by which their social and emotional capacity will be improved, mental health strengthened, grades and behavior boosted, and the idea of success and happiness revamped. We celebrate everyone who has supported us-with donations, likes, kind words and encouragement, time, and opportunities. We take the time, over these pages, to celebrate it all.

### OUR MISSION

future LEADer.

Leaders of Tomorrow Youth Center is committed to cultivating positive social development, academic success, and creativity in the minds, actions, and hearts of youth today. Through arts education programming, our mission is to encourage youth to use their gifts and strengths by applying the arts and leadership as tools, to help promote success and balance in their lives.

## OUR CORE VALUES

LTYC is guided by its unique set of core values. These core values support our mission, and they shape and identify the culture and character of our organization:

- Building Relationships
- Effective and Professional Leadership
- Demonstrated Student Effectiveness
- Engaging Community Partnerships and Partners
- Delivering High-Quality Arts Instruction



146 School and Organization Partners

School Systems and Districts

Program Offerings

50,000 Hours of Arts Enrichment Engagement

Teaching Artists employed by LTYC

Over 3,000 students served

3,256 Community Members reached

Over 75 hours of Professional Development



## NUAL PARTNERS NCHEON

On February 19, 2021, our sponsors and community of supporters attended our virtual luncheon. The event feated Host, Dionne Joyner-Weems- CEO of the AudaCity Group. **Guest Presenter Executive Chef Aaron** Taylor- Atlas Restaurant Group, Guest Performer Brave Williams, Keynote Speaker Kalilah Wright- Owner of Mess In A Bottle, Guest Artist Sarah Ross. Director of Education and our very own Executive Director, Dana Carr. During the luncheon, a virtual arts gallery and presented the 2021 Community Arts Leadership Award to Awsim Amin, Founder & Creative Director of the Actors Academy.





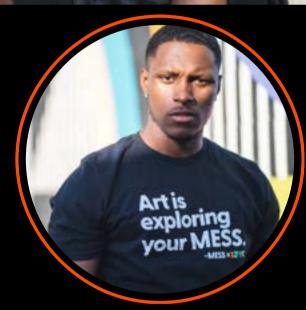
The Baltimore County Arts Guild presented the first Arts & Drafts Festival this August at the Guinness Open Gate Brewery. The event hosted more than 60 artists from across the region for the 2-day event. LTYC was among a host of other featured vendors that offered family-friendly activities, fine arts, live music, and interactive programming.



## LTYC SHOP

The LTYC SHOP is an extension of our programming and serves as a walking advertisement for LTYC's love for the arts and education. All monetary support, donations, and proceed portions benefit LTYC's Development Fund. Visit www.ltycshop.net to shop apparel and accessories.



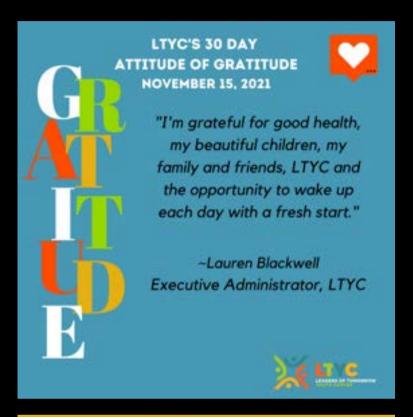


## MESS X LTYC

LTYC partnered with the black owned t-shirt company, Mess In A Bottle. to help give YOU the voice to be who you are, to CREATE, build and thrive in your POWER!

## CULTURE ATTITUDE OF GRATITUDE

In Nov 21', the LTYC Team practiced an "Attitude of Gratitude" for 30 days to reflect on ways to show, receive, and express gratitude.





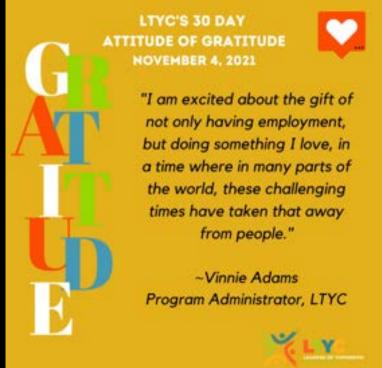
#### LTYC'S 30 DAY ATTITUDE OF GRATITUDE



"I am grateful for the LTYC team, teachers, students, parents, consultants, leadership, and community. Every part of this family helps to translate my vision into reality, daily. I could not do this work without their support and LOVE!"

~Dana Carr, MAT Executive Director, LTYC







## LTYC'S 30 DAY ATTITUDE OF GRATITUDE NOVEMBER 6, 2021



I am very thankful to the leadership of LTYC for all of the apportunities they have enabled me to have with the company. Most greatful I am to Mrs. Carr for alway believing in me and affording me the apportunities I have had in my five years. I am also very grateful to the principals who invited me into their schools and allowed me to shine. But most of all, I am humbled and absolutely thankful to the students I have had the pleasure of impacting through instrumental music. With them, there would be no reason for any of us to do what we do! To say that I love each of you is to sell the depth of our relationships short! I LOVE YOU ALL!

-Reginald Allen Instructor, LTYC



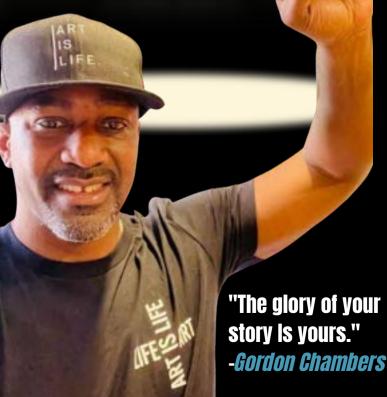
CULTURE

## REFLECTIONS OF AN ARTIST

LTYC's Executive Director,
Dana Carr hosted a series of
interviews entitled
"Reflections of an Artist"
featuring singer and actress
Paula Campbell, award
winning artist and producer
Gordon Chambers, and rising
star Keedron Bryant. The
artists discussed their personal
journey through the arts and
the vital power of the arts
education for our youth.



**GORDON CHAMBERS** 







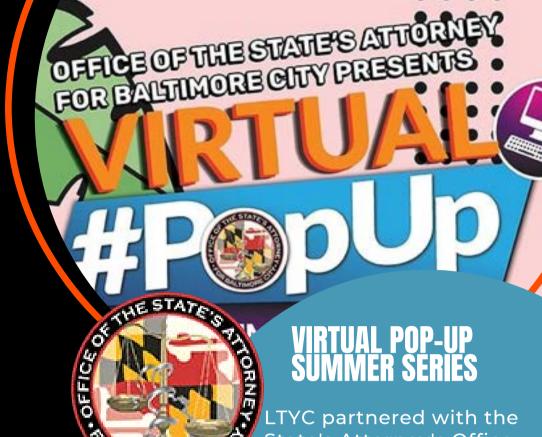
#### ANNUAL L.O.V.E. DRIVE

Service is important to LTYC. Each year, the organization leads the L.O.V.E. Drive campaign from October-December to raise funds and collect new coats, warm winter clothing, household items, and non-perishable food goods. For several years, Narissa's Place, formerly known as Diakon Kathryn's Kloset, and various donors, have made donation contributions possible. LTYC distributes donation boxes to several partner sites to increase awareness and opportunities for more families to benefit from the cause. All items collected through the L.O.V.E Drive are sorted and delivered as care packages for students and families that we serve.

In Nov 21', our partners at the Atlas Restaurant Group donated 25 turkeys for LTYC to distribute to our families at Eutaw Marshburn Elementary School!







**PEALTIMO** 

TYC partnered with the State's Attorney's Office of Baltimore City for the Virtual PopUp Series! The series highlighted Baltimore's A-list and local artists featuring a new component "Baltimore's Got Talent" the Youth Edition. LTYC's Executive Director, Dana Carr served as a performance coach for the pop-up series.

### **DO MORE 24**

The Do More 24 movement. powered by United Way of the National Capital Area. brings together nonprofits across the DMV region to #DoMore4Equity - a movement to help children and families live their best lives by reducing disparities in health, education, employment, and economic opportunity. LTYC has participated in this peer to peer giving campaign for the last 4 years to raise money for Its summer programming and virtual learning platform.

May 19, 2021



In March 21' LTYC launched the SmARTs Business program in partnership with the Youth Empowered Society (YES). This 10-week course is a dynamic program that offers engaging opportunities in art and business education. Learners explore the beauty of building revenue through the arts. All work created stems from personal meaning, experiences, and prevalent social, political, economic, and cultural events. LTYC's program curriculum is designed to showcase diverse contemporary artists representing various art forms. The goal of each session is to unpack the strategies of successful master artists from an art and business perspective. All learners have the opportunity to use their own aesthetic and art form to build a thriving business through the arts.





### PATHWAYS TO PASSIONS

In February 21', Maryland Out of School Time (MOST) launched the College and Career Readiness (CCR) Toolkit, a comprehensive roadmap designed to help students and afterschool programs navigate the complex world of higher education and career readiness. MOST developed a team of highly qualified trainers to deliver this information to program partners and the communities we serve. LTYC's very own Executive Director, Dana Carr, and former Director of Education, Saz Ross serve as CCR Ambassadors and developed Pathways to Passions, LTYC's college and career readiness program.

## INNOVATION

#### **EXPANSION TO VIRGINIA & EASTERN SHORE**

During Fall 21' LTYC's Executive Team traveled to the Eastern Shore and Virginia's Hampton Roads region to meet with new partners to expand LTYC's arts programming along the coast and into more rural communities in need. Partnerships were established with the Dorchester Co Judy Center, Dorchester County Public Schools, Talbot County Public Library, and Norfolk, VA.



## ENGAGEMENT PUSHING INSTRUCTION FORWARD

The emotional experience achieved through LTYC arts programming stems from the work created out of personal meaning. Students can express themselves by using life experiences as fuel for their art. Instructors use their professional art backgrounds and concrete, creative assignments to engage and inspire Innovative ideas while igniting the five senses (touch, taste, smell, see, hear), mainly touch. Allowing students to put something in a tangible form, whether in an activity or studio time, provides them with memorable experiences that build positive social and emotional relationships.



LTYC develops customized programming that targets a diverse array of students. High-quality arts interactions is a requisite for student success. LTYC provides quality ARTS CORE programming (Achieving Results by Transforming Students through Creative, Open, Reflective Expression) to youth using an individualized approach to meet the needs of every student. LTYC programs focus on educating and engaging the whole child. Additionally, all LTYC programs include cross-curriculum connections.



SHARING SEASON

EXPLORING SOUNDS & RHYTHM WITH MIKE DEATON

Throughout our Sharing Season, each week in March and April 21' LTYC hosted free Master Classes featuring local guest artists from the DMV to lend their talents and skills to the LTYC family and community. Actress and Dancer Simone Posey, Visual Artist Summer Blake, Photographer Shawn Bradford, Educator, Improvisor Tavish Forsyth, Musician & Educator, Mike Deaton were among the list of guest artists and facilitators.

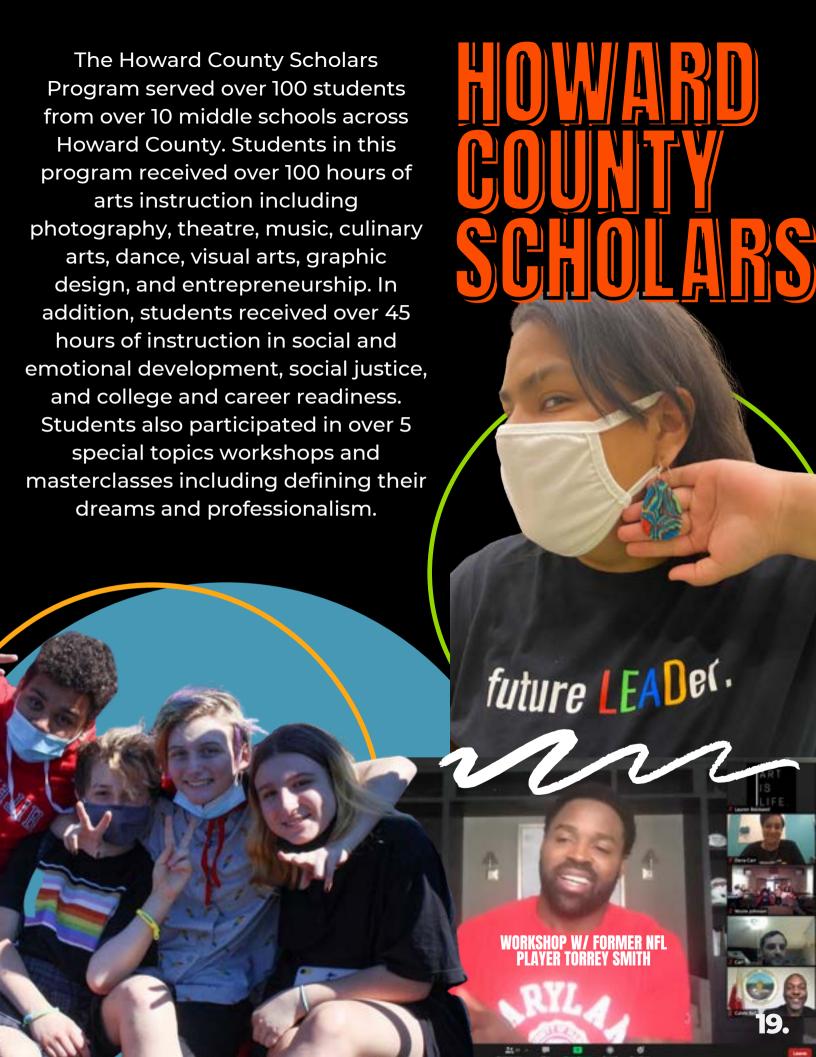
## NAVIGATING COVID SAFETY PROTOCOLS

environment and adhered to the recommended guidelines set forth by the Center for Disease Control (CDC) and the Maryland Department of Health (MDH) to reduce the spread of COVID-19. Throughout the course of the pandemic, LTYC implemented safety protocols to include mandated health screenings, questionnaires, COVID-19 tests, sanitizing stations, face coverings, social distancing guidelines, and cleansing protocols.





In 2021, virtual learning programs Increased to include school-based classes, after school and summer arts enrichment programs. There was also a significant increase in virtual parent engagement and professional development sessions. The class offerings we administered included martial arts, visual arts, dance, creative writing, family fitness, paint and create nights and more.



### AWARDS & RECOGNITION





#### **HOCO STRIVES AWARD**

In June 21' Howard County Executive Calvin Ball announced \$750,000 for HoCo STRIVES in Fiscal Year 2022. This is an 88% increase over the Fiscal Year 2021 budget, to tackle the achievement gap for HoCo STRIVES, which stands for Strategies To Reach an Inclusive Vision and Equitable Solutions. It provides resources and services such as food access programs, mental health access, and social and emotional learning programs.

"The Howard County Summer Scholars program saved my life, it brought much needed hope back into my life. I had very supportive teachers and they helped me realize I wasn't alone."

-Masroor Haq, Summer Scholars student

## STATE'S ATTORNEY AWARD

On November 5, 2021 The Baltimore City State's Attorney, Marilyn Mosby presented our Executive Director, Dana Carr an award of special recognition for LTYC's contribution to the B'more Pop Up Series in summer 21'.

#### **MLK JR EAGLE AWARD**

Coppin State University honored Executive Director, Dana Carr with the MLK JR Eagle Award. Dana understands the power of education, significantly arts education and has ensured over the last 7 years LTYC continues to transform lives through the arts.



## THE STRATEGIC PLAN 21-23

#### **MAJOR GOALS**

01.

#### **EMPOWER**

The next generation of artists, teachers, and leaders through effective arts instruction and programming.

02.

#### **STRENGTHEN**

Organizational capacity.

03.

#### **DIVERSIFY**

And increase financial resources.

04.

#### **BUILD**

A Collaborative Community of Partners.

05.

#### **CREATE**

Extended opportunities that support the mission and vision, and allow the organizational impact to have greater reach.



#### BALTIMORE CITY COMMUNITY SCHOOL SPECIALIST

TESTIMONIALS

"The staff at Lakewood Elementary School would like to thank Leaders of Tomorrow Youth Center for your generosity. We appreciate that you are empowering children at such a young age to excel In the arts, academics, and social development. We also appreciate that you encourage parents to be Involved In every aspectof their children's learning."

#### STATES ATTORNEY'S OFFICE

LTYC was a strong and faithful, leading partner during 2019 and they remain steadfast and valuable collaborators for our Crime Control and Prevention unit (CCP).LTYC provides the first introduction to the Performing and Creative Arts through their unique curriculum and rich approach to education for city youth. Their programming is impactful, culturally relevant and fills a need by enhancing students' ability to read, write, and think critically, and by developing students' appreciation and investment in the world around them. LTYC programs go beyond arts education; it creates avenues for youth to build higher self-esteem, self-worth, develop leadership skills and reinforces academic development."

#### HOWARD COUNTY DEPARTMENT OF COMMUNITY RESOURCES & SERVICES

"Over the past few years, we could not be more pleased with LTYC and their willingness to answer the call of our community even during some of the most difficult times. Their ability to be flexible and work collaboratively while maintaining a high level of service has been a valuable asset to our community."

#### LTYC STUDENT

"I would like to share that the LTYC program really encouraged me to complete some challenges I never came up to, for only a matter of a month, this program helped me through a ton!"

#### LTYC STUDENT

"This is the best program I have ever been to. I learned a lot of new types of art."

#### LTYC PARENT

My son has been attending and participating in some wonderful activities and experiences with LTYC. Since attending this program, he has had less attendance problems with school and has been on top of his assignments. Not only has he improved with his academics, but the program has also been teaching my son different life skills such as leadership, entrepreneurship, and most recently has been learning graphic design. His teacher has been exceptional in making the kids excited to learn about things they typically would not be excited about."

#### PRINCE GEORGE'S COUNTY PUBLIC SCHOOL PRINCIPAL

"We applaud the approach and professionalism by which LTYC approaches each virtual meeting and activity."



Greetings Leaders of Tomorrow Youth Center,

I am writing to you today to share how LTYC of Howard County was not just a Summer program, but a life saver to a single mom and her preteen son during COVID -19 and after the pandemic. Many, I am sure, have heard the horror stories of the tremendous impact that the pandemic had on many members of our diverse community. However, most have not shared the positive things that came in the midst of it either. I will courageously tell my story -----exactly how LTYC changed that narrative!

Around the time our legislators declared that all students in Maryland will have to undergo Virtual Learning, me being a single mother with an 11-year-old (at the time), with no transportation, was stuck at a crossroads. I had to decide where my son was going to get actual real person aid with his virtual learning, while I had to work 8 hours a day, in person for my job, and how he was going to get there.

Completely stressed out, I get an email bulletin blast (I had subscribed to their Newsletter prior to the pandemic) from the Local Children's Board of Howard County with this colorful flyer outlining a beautiful FREE academic enriched in-person program with physical activities, all under COVID-19 guidelines.

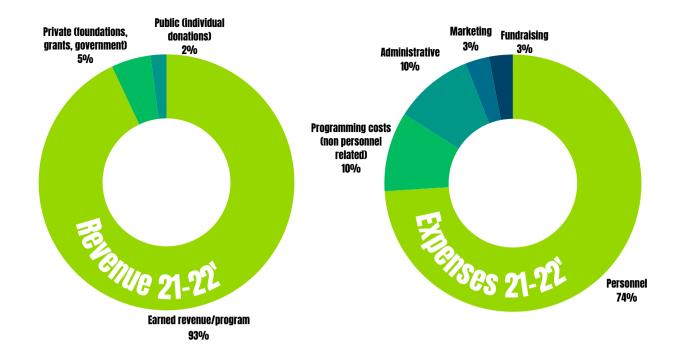
I IMMEDIATELY called Ms. Eisenreich, in tears, and explained my situation. She compassionately shared the mission of LTYC; that this program was designed & Designed to help students both academically and socially through physical activity to overcome the pandemic; in hopes to be able eventually to go back to in-person learning whenever our legislation felt it was safe for students to return to in-person school, as normal as possible! Ms. Eisenreich also mentioned that the transportation was included----- I think I had really started to get emotional.

Swiftly, I applied and my son was accepted. After a few weeks, my son's grades improved 60% more than if he were to just do virtual learning without Educators to assist him! Also, pre-Covid my son was receiving Behavioral Services in person through the county that had discontinued due to the pandemic. LTYC Staff at all locations were well educated and equipped to mentor my son in a multitude of ways. In fact, Mr. Reginald Allen was almost like a father figure for my son whose father was not present in his life!

As far as the activities: let me tell you anything your child and or adolescent is into, LTYC touched it from dance to computer gaming to debate class---- THEY HAVE IT ALL!

In closing, if it were not for LTYC, the Howard County Children's Board and their enormous patience, generosity, and compassion, I would have had to leave my job to focus on my son's education and risk being unemployed during the Pandemic!

Thank you for you and all do!



Thank you to each of our supporters that made a gift in 2021. We were able to impact thousands of youth and families through the arts.

#### **\$100 AND BELOW**

Uchechi A Jared Adams Marvin Adams Keith Alfred Lucille G. Allen Reginald Allen **ALLEN** Rita Alleyne Anna Amato Tia Baker Beth Barbeau Patrick Barnes Makayla Binter Maureen Binter Maureen Binter Makayla Binter Thomas Bishop Beverly Blackwell Kennard Blackwell **Dwight Blackwell** Tonia Blount **Rachael Borders** 

Sandra Bowles **Aaron Bowles Richard Boyatt** John Brandhorst Jonathan T Brickous Keaira Bright Lance Brown Tamera Brunson Marktil Arkeem Burton Melissa Campasino Carol Caplan Crystal Carrington **Kelvin Carter** Arielle Cartwright Elizabeth Collis Isaiah Collis Josiah Collis Kea Collis-Lucas David Dahlstrom Colleen DePietro Conor Donnan

Reynaldo Evangelista

Marissa Finn Heather Fleming Catherine Fletcher Kris Fritzsche Shantelle Garrett **Andre George** Blake Gershman **Leroy Gibbs** Gail F. Golden Mark Grant Ijunanya Green Melanie Heacock Lisa Hirsh Charlene Holmes **Daniel Holmes** Paul Holzer James Jacobs Brenda James Anna Johnson Danielle Johnson Diana C Johnson **Andrea Jones** 

#### **\$100 AND BELOW**

Herbert Harvell Jr Roderick Street Jr Anna Kalmykov Linda Kohler Frederick Tyler Kohler Tavia Spence Randolph Kohler Amy Kormanski Janiene Kwoczak Ciera Lewis Lakia Lewis Lawanda Lewis Roddell Liggon Sharon Lockley William Lumpkin Colleen Marden George Martin Alyson McNair Rebecca Middleton **Autumn Miller** Nicole Moore **David Morrissey** Lori Niehaus Joshua Papsan Tenille Parker Carla Perlo Patrice Perry Omar Peynado Timi Pieretti Alexandra Portaluppi Asiah Quash Charese Robinson Stacey Salazar Yanira Sanchez **Iris Saunders** Nicole Scalissi Cathy Schwartz Chris Senn Darian Senn-Carter Max Shapiro Whitney Shearer **Ronald Shelley** Gary Sloan

Karla Smith David A Smith Heather Soodak Lauren Southwell Ruth Stifel Chanali Sweeper Stephanie Taylor Michelle Taylor Ken Ternate **Brandy Thomas** Karen Thompson LaTeetra Tobin Krista Tretick Raquel Wallace Tracy Ward

#### \$100-\$499

Michael Akinnuoye Nina Ball Lauren Blackwell W. Franklin Bowles Alicia Brown Diamonte Brown Dana Carr David Coleman Madeline Coxson Erin Derhammer Jigsa Este Verneta Gaskins Ingrid Jackson Angela Jackson Powell Nicole Johnson Tradonna Pride Sarah Ross Stacey Salazar

Dr. Kanu R. Shah

#### \$500-\$999

Sharon Brauckmann James Brooks Yansa Haus Mudiwa Johnson

#### \$1,000-\$4,999

Eddie and Sylvia **Brown Foundation** Dermell Brunson Tamar Eskin Matt Schaller Weisner Foundation William & Irene Weinberg Family Foundation

#### \$5,000-\$9,999

Sylvia and Eddie Brown Foundation Nora Roberts Foundation

#### \$10,000-\$24,999

Baltimore Office of Promotion and Arts Rotary Club Support a Cause **WBAL Kids** 

#### \$25,000 & ABOVE

Learn 24 DC **Howard County Local** Children's Board Maryland State Arts Council

# PARTNER SCHOOLS & ORGANIZATIONS

- Baltimore City Recreation & Parks
- Baltimore County Public Library
- Baltimore Evening Reporting Center
- Beacon Heights Elementary
- Booker T Washington Middle School for
- the Arts
- Cardozo Education Campus
- Center City Public Charter
- Cooper Lane Elementary
- Department of Social Services, Ready by 21
- ELEV8
- Forest Heights Elementary
- Girls Scouts of Central Maryland
- Gladys Noon Spellman Elementary
- Glass Manor Elementary
- Hart Middle School
- Howard County Local Children's Board
- International High
- Judge Sylvania Woods Elementary
- KIPP DC
- LAMB Public Charter
- Lamont Elementary
- Langley Park McCormick Elementary
- Martin Pollack Project
- Mary Harris Jones Elementary
- Maya Angelou Academy

- Montgomery County Collaboration Council
- Patterson Park Public Charter
- Riverdale Elementary
- Robert Frost Elemtnary
- Rosa Parks Elementary
- Sousa Middle
- Superkids
- The Children's Home
- Violetville Elementary
- Wheatley Education Campus
- William Writ Middle
- Woodridge Elementary
- YMCA-Baltimore County
- Youth Empowered Society



## LEADERSHIP

Founder/President Dr. Dermell Brunson

Executive Director Dana Carr, MAT

Executive Administrator

Lauren Blackwell

Executive Assistant Aleisa Fries

Executive Coordinator
Shacole Holt

Educational Associate
Phylica Young

Program Administrator Vincent Adams

Assistant Program Administrator
Jahnasia Booker

Culture & Climate Coodinator
Adrian Moore

Personnel Coordinator Michelle Taylor, MSHRD

Outreach Coordinator Linda Kohler







#### Here's how you can get involved and stay connected!

Partner | partner@ltyc.net Donate | www.ltyc.net/donate Employment & Volunteer | hr@ltyc.net Professional Development Inquiries: info@ltyc.net



www.LTYC.net



info@LTYC.net



443-261-LTYC

Follow us on social



@LTYCArts



(©LTYCArts



@LTYCArts



@LTYCNET