



## Leaders of Tomorrow Youth Center Board Member Position Description

### ORGANIZATIONAL OVERVIEW:

Since 2003, Leaders of Tomorrow Youth Center (LTYC) has supported Baltimore youth by using the arts to encourage academic excellence, leadership, and positive social development.

A 501C(3) organization, LTYC facilitates an **ARTS CORE (Achieving Results by Transforming Students through Creative, Open, Reflective Expression) program** in the areas of Theatre, Dance, Music, Media Arts, Literary Arts, Spanish, Fashion and Cosmetology, as well as Visual and Creative Arts, in the state of Maryland and beyond. We also produce a series of artistically-focused **Life Skills Workshops**, using an interactive model to help students learn about health and nutrition, financial literacy and drug prevention. They develop leadership skills while having a fun, and creative experience. LTYC has also added **Creative Workshops, Assemblies and Worship through Creative Expressions** to its menu of offerings to ensure that every student and person in the community has access to quality arts experiences. During the summer, LTYC offers **Performing and Creative Arts Summer Programming** through partnerships with other community organizations to prevent summer learning loss and promote arts enrichment for students.

The **After School Performing and Creative Arts Program** provides an enriching environment for youth at the end of the school day, and the **1:1 Art Support Program** offers a one-on-one approach to provide exposure and skills training in the arts. Through mentoring, LTYC demonstrates the therapeutic component of the arts, while capturing the innate talents and interests of individual youth.

While creating a safe and stimulating artistic environment for young people, LTYC also understands the importance of parenting and family engagement to youthful success. They incorporate the family into the development of each youth through the **Parent Empowerment Team** program, which uses a clinical approach to bridging the communication gap between parents and their children, and encouraging parents to stay involved in every aspect of a child's learning.

LTYC is committed to ensuring that teachers have the proper training and experiences to bring out students' full potential both in and out of the classroom. Through our **Professional Development**, teachers access unique strategies and techniques on how to effectively integrate the arts into their curriculum and teaching. Through a series of trainings and/or instructional coaching, teachers will learn the power and impact an arts education can have on students.

LTYC is a founder-based, grassroots organization that is seeking to grow its programs throughout the Maryland and beyond.

#### **MISSION:**

Leaders of Tomorrow Youth Center is committed to developing positive social development, academic success, and creativity in the minds of youth today.

#### **PURPOSE:**

Through the Arts, Leaders of Tomorrow Youth Center teaches youth the fundamentals of leadership, and how to use their gifts and strengths to promote success and balance in their lives.

#### **WHO WE SERVE:**

Leaders of Tomorrow Youth Center serves elementary, middle and high school students, most of whom live in challenging environments with little opportunity to express their creativity in focused, positive ways.

#### **THE ROLE OF THE BOARD:**

The expectation of each Board Member of Leaders of Tomorrow Youth Center is that he/she will use their wisdom and creativity to provide exceptional leadership to the organization. The Board will partner with the Founders and Executive Director to determine strategic direction and growth opportunities for LTYC. Specifically, each Board Member will:

- Serve a two-year term, with the opportunity for a second term
- Attend two board meetings per year
- Attend a one-day planning retreat
- Make a personal gift to LTYC and assist in other fundraising efforts
- Provide Advocacy for the organization in order to increase its visibility, financial support, and engagement within the larger community
- Provide organizational oversight to all policy decisions and implementation of the same

Revised